

**SVKM's NMIMS University  
School of Distance Learning**

**Human Resource Management II**

**Date: 18.12.2007  
Time: 11.00 to 2.00**

**Marks: 100**

**Instructions : a) Answer any 4 (Four) questions.  
b) All questions carry equal marks.**

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- Q1. What is meant by the term "Organisational culture". Give examples of its characteristics.
- Q2. "Change involves Pain" Discuss this statement with the definition of organizational change.
- Q3. What are some basic dimensions that describe the cultural orientation of a society? Briefly describe each.
- Q4. What is V.R.S.? Why there is growing trend of V.R.S. in today's industries?
- Q5. Explain the HR auditing process.
- Q6. What is outsource? Can outsourcing affect you ability to maintain control of the strategic issue of your business.
- Q7. Write short notes on any TWO of the following:
1. Human Resource accounting.
  2. Difference between culture and organizational culture.
  3. Leadership process across culture?
  4. Resistance to change.
  5. Strong culture and weak culture.

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