

**SVKM's NMIMS University
School of Distance Learning**

HRM I

**Date: 11.12.2007
Time: 11.00 to 2.00**

Marks: 100

**Instruction : a) Answer any 4 (Four) questions.
b) All questions carry equal marks.**

- Q1. What do you perceive will be some of the challenges, which HR managers will face in the future?
- Q2. Describe how candidates evaluate organizations when choosing among job offers. Discuss in details.
- Q3. What are the benefits of systematic HR planning?
- Q4. What is HRIS? Explain in detail the steps involved in HRIS.
- Q5. What are the various theories of Wages and What are the various factors in deciding the wage structure?
- Q6. What purpose can be served by performance appraisals?
- Q7. Write short notes on any TWO of the following:
1. 360 degree appraisal system.
 2. Principles and purpose of promotion.
 3. Factors affecting HRP.
 4. Types of interviews.
 5. Job analysis.
